



SELECTION POLICY

1. The selection process will be chaired by the Penrith PSSA Sports Convenor and/or coach/manager. When selecting a team, the coach should ensure that they have at least one other selector present for all trials. At least one selector must be a Departmental employee. The selectors should not include Sydney West coaches, convenors or managers.
2. To trial for all sports, students must be in Stage 3, with the exception of 11 years League. To trial for 11 years League, trialists must be turning 11 in the year that they trial for the team.
3. Ensure that you are selecting the correct number of students for representation in a Zone team at Sydney West Carnivals. If unsure, contact the Sydney West convenor via the NSW Sports Association Website or guidelines.
4. Students **MUST** have handed in their Penrith PSSA permission notes, **signed by their school sports coordinator** and parents, **BEFORE** they participate in any selection trials. Students trialing for Rugby League and/or Rugby Union must also have a signed 'Permission To Play Heavy Contact Sport' note before trialing.
5. Where available, students need to wear their numbered school shirt or jersey to trials. Alternatively, a school shirt may be worn. In a sport where a jersey is required and the school does not own school jerseys, a request can be made to the coach to borrow a school jersey. **NO** students will be able to trial in any other uniform, including any representative club or outside competition uniform. Penrith PSSA will not be liable for any damage to a person's uniform or school equipment.
6. The team is not announced on the day of trials. Email the PSSA Secretary your team list, along with any notes, training dates etc that you need the students to know and this will be forwarded to all schools. Sports Coordinators will then let students know who has made the team and pass on information
7. Once you have selected the team, please hand out the PSSA Code of Conduct at the first training session. Have some copies of the Code of Conduct printed at trials to give to parents and spectators if necessary, and if you need to remind players
8. If you have a conflict of interest with regards to your role as convenor / rep coach and with any students trialling you need to email the details ASAP to the PSSA President
9. You should also let parents know at the beginning of the trial session how you will run the trials – eg everyone will get at least 10mins court time, you will run through some drills and then watch some game play etc, and if you intend to take photographs or film students trialling to assist with selection. It is better to give students more time / ample time trialling and being observed by selectors than too little. Even if you have made up your mind who you will select, use the whole time given and ensure students get equitable time so

parents and spectators are observing your fairness.

10. In all trials, position yourself on the opposite side of the court/field. Parents should not be able to hear or be involved in any selection discussions or conversations.
 11. Where possible, coaches are to organise multiple courts/fields to be used to maximize student participation. Selectors will observe each court/field.
5. Unavailability of Students to Trial - When players who do not trial but still wish to be considered for selection. When a player is injured and the condition affects the player's ability to physically trial for selection into a team the following guidelines are to be used by the coach:
- a) The injured student is required to provide written verification from a medical doctor stating the nature of the injury/illness and how long the recovery time will be prior to the trials. Students are to provide written verification from a medical doctor stating that they are cleared/released to resume play. The written verification is to be faxed/emailed to the convenor prior to the carnival.
 - b) Students may be considered if they are unavailable for selections if they are representing at higher duties ie Sydney West, NSWPSA events
 - c) Students who are unavailable to trial due to school commitments will be considered at a second trial or if there is not a second trial, at the first training session.
6. Non Attendance - If a student is selected into any Zone Association team and fails to attend without due notice they may not be eligible to trial for any sport for a 12 month period.
7. Protests Involving Selection of Teams - In the event of a protest being lodged during the selection process,
- a) Parents should contact the school sports coordinator in writing at their child's school.
 - b) The school sports coordinator should try to resolve the issue, referring to the Selection Policy and Selection Criteria. If a resolution cannot be reached, the school sports coordinator should contact the Penrith PSSA President in writing within seven (7) days.
 - c) If required, the President will form a committee consisting of at least two (2) executive members. The President will email the sports coordinator of the resolution.
 - d) Any correspondence received from anyone other than their sports coordinator will be ignored.
8. Transgender students have the right to trial in the gender that they identify with. Coaches should ensure that they are treated the same as any other trialist.